

Reviewed May 2016

PERSON SPECIFICATION

School: Forest Way School
 Job Title: Learning Support Assistant (LSA)
 Grade: Grade 5

	Grade 5		How assessed
	Essential	Desirable	
Qualifications <ul style="list-style-type: none"> NVQ 2 in Supporting Teaching and Learning, or equivalent OR Able to demonstrate the ability to meet the STL Level 2 National Occupational Standards relevant to this post. <ul style="list-style-type: none"> Level 2 qualifications in maths/ numeracy and English/literacy. 	✓	✓	App/Doc
Experience <ul style="list-style-type: none"> Limited experience of working in a child-focused environment, either as an employee or a volunteer. Experience of supporting teaching and learning in a formal setting Experience of supporting children and young people with learning difficulties and disabilities 	N/A ✓	N/A ✓	App/Int/ Ref
Knowledge <ul style="list-style-type: none"> Knowledge of safeguarding/ child protection and health and safety procedures. 	✓		App/Int/ Ref
Skills/Attributes <ul style="list-style-type: none"> Ability and willingness to undertake professional development. Good interpersonal skills. Empathy with children and young people. Ability to work effectively as part of a team. 	✓ ✓ ✓		App/Int Int/Ref Int/Ref Int/Ref
General Circumstances <ul style="list-style-type: none"> An understanding of, and commitment to, Equal Opportunities, and the ability to apply this to strategic work and day-to-day situations. 	✓		App/Int

<p>Safeguarding Responsibility and accountability for safeguarding and promoting the welfare of children and young people.</p> <p>Awareness of current legal requirements, national policies and guidance on the safeguarding and promotion of the well-being of children and young people.</p> <p>Able to recognise indicators that may lead to concerns and to take immediate action.</p> <p>Is committed to ensuring the safeguarding and well-being of children and young people and takes appropriate action where necessary.</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>		App/Int
<p>Factors not already covered</p> <p>Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Equality Act 2010.</p>	<p>✓</p>		Med

App = Application Form

Test = Test

Int = Interview

Pre = Presentation

Med = Medical Questionnaire

Doc = Documentary Evidence (E.g., Certificates)