

## Forest Way School

Forest Way is a co-educational day area special school for 216 pupils aged 3-19 years old. They have a wide range of needs from moderate to profound and multiple learning disabilities. A minority of pupils have challenging behaviour.

Pupils are grouped according to age in 17 mixed ability class groups. The staffing ratio is a minimum of 1 adult to 3 pupils. Each pupil has an Individual Education Plan (IEP) and individual needs are met by grouping across the timetable.

The school moved into a wonderful new building in January 2009. It has an interactive forest heart and curved corridors with giant woodland pictures on them. It is intended to be a resource for the whole community and has inspirational facilities such as a swimming pool with light/sound above and below water, a drama/virtual reality studio, art and design room, science laboratory, food technology room and a range of sensory rooms. The outdoor area includes a woodland, geodesic dome, bird hide, camp fire area, vegetable beds, pond, ball court, bike track and exciting play equipment.

The school also owns an adjoining bungalow, 'The Croft' which is used for our older pupils to develop their independence skills.

The school is co-located on a site with 3 mainstream schools and a Children's Centre, offering excellent opportunities for inclusion links and collaboration. The school is ten minutes drive from junction 22 of the M1 and is situated in the National Forest approximately 2 miles from the centre of Coalville, a market town. There is a strong community support for the school in practical and financial terms.

Our last inspection was in May 2016 where we were judged to be outstanding with no key issues. We became a Teaching School in July 2011 and work with 52 other schools to professionally develop teachers from initial teacher training to leadership posts. There is a shared commitment to striving for high quality teaching and learning.

Forest Way operates a no-smoking policy for all personnel. Staff will need to leave the school campus if they wish to smoke.

Our teaching and support staff are hardworking, committed, fun loving and work well as a team.

## Staffing

Headteacher

Director of Teaching Schools

2 Deputy Headteachers

4 Assistant Headteachers

19.0 Teachers (13 full time, 6 part time)

24 Senior (Classroom) Teaching Assistants (15 full time, 9 part time)

20 Teaching Assistants (19 full time, 1 part time)

48 Learning Support Assistants (42 full time, 6 part time)

1 Business Manager

1 Senior Administrator

1 Secretary

3 Administrators

2 Receptionists

2 Site Managers

8 Cleaners

Dining Supervisor

ICT Technician

Communication Technician

Staff may be expected to work throughout the school with all ages of pupils. Support will be given. Staff are continually developing a well resourced, carefully planned curriculum. It is hoped that the successful applicant will contribute to this development. Support staff are included as part of the class team and their contribution is valued. There are close links with parents, other professionals, governors and the supportive local community which needs to be encouraged.

Please send application forms, letter of application and curriculum vitae to reach the school by 9am on **Monday 11<sup>th</sup> September 2017**. It would be hoped that the successful candidate will contribute to the whole life of the school and would start as soon as possible.

You will be expected to undergo an Enhanced DBS Check and a List 99 check, and satisfactory completion of Keeping Children Safe in Education – Childcare Disqualification requirements, prior to undertaking employment at Forest Way School.

Once we have received your completed application, it will be held until the closing date. The Senior Administrator will remove the page with your ethnicity details from your application form and then pass all the applications to the interview panel for short listing. They will assess your application against the job description and person specification using a short listing matrix.

If you are short listed for interview, we will write to confirm a date and time of your interview. We will also seek references prior to your interview date. You will be expected to spend either a morning or afternoon at school, during this time you will have your interview, undertake a written task, and spend time in the

classrooms with the pupils. After all the candidates have been interviewed the selection process will take place and we will telephone you to advise you on the outcome. If you are successful you will be verbally offered the position and this will be confirmed in writing, once you have accepted the post. The offer of the post will also be subject to satisfactory references, medical clearance, List 99 clearance and Enhanced DBS clearance.

You will be asked to provide at interview original documents to verify your qualifications, registration of any professional bodies and your eligibility to work in the UK.

If you are unsuccessful we will retain all records for a minimum of six months, data will be retained in accordance with the Data Protection Act 1998.

Our address is:-

Forest Way School  
Warren Hills Road  
Coalville  
Leicestershire  
LE67 4UU

Telephone number 01530 831899  
Email – [forestway@forestway.leics.sch.uk](mailto:forestway@forestway.leics.sch.uk)

Forest Way School is 'Committed to Safeguarding Children and Young People'